

Assistant Professor  
**Job ID** 605222  
**Location** Sociology

### **Workplace Culture**

NAU is a community devoted to student success and sustained by an unshakable commitment to our shared mission, vision, and values. We—faculty, staff, and administrators—thrive by combining our efforts and working side by side to further NAU's culture of excellence.



### **Immigration Suppt/Sponsorship**

NAU will not provide any U.S. immigration support or sponsorship for this position.

### **Job Description**

The Department of Sociology at Northern Arizona University invites applications for a tenure-track Assistant Professor with a focus on culture, community, and public sociology. We are seeking applicants with a strong background in applied sociology and community engagement, as well as a commitment to social justice. Successful applicants will have active research agendas and experience conducting mixed-methods research. Candidates should demonstrate the ability to teach in the areas of culture and community. They should have an interest and demonstrated willingness to mentor undergraduate and graduate-level students and contribute to university service. Northern Arizona University serves large populations of Native American, Latinx, first generation, and international students. Candidates with a demonstrated commitment that is supportive of the unique populations of Northern Arizona University are strongly encouraged to apply.

### **Minimum Qualifications**

Ph.D. in Sociology or related social science field completed by August 2021 with a focus in public sociology, culture, and community.

### **Preferred Qualifications**

- Preference will be given to candidates with a strong background in applied sociology and community engagement, as well as a commitment to social justice.
- Preference will be given to candidates with active research agendas.
- We are open to the candidate's methodology expertise; preference for experience in conducting mixed-methods research.
- Success or potential for success in securing external funding for research.
- Demonstrated success in teaching, or evidence of potential teaching effectiveness in culture and community.
- Demonstrated willingness to mentor undergraduate and graduate-level students and contribute to university service.
- Experience working with ethnically and culturally diverse populations.
- Evidence of success working with underrepresented groups in an engaging, civil and respectful campus climate.

## General Information

Northern Arizona University has a student population of 22,870, including approximately 19,000 on its main campus in Flagstaff and the remainder at more than 20 locations statewide and online.

Committed to a diverse and civil working and learning environment, NAU has earned a solid reputation as a university with all the features of a large institution but with a personal touch, with a faculty and staff dedicated to each student's success. All faculty members are expected to promote student learning and help students achieve academic outcomes.

While our emphasis is undergraduate education, we offer a wide range of graduate programs and research. Our institution has carefully integrated on-campus education with distance learning, forming seamless avenues for students to earn degrees.

Flagstaff has a population of about 70,000, rich in cultural diversity. Located at the base of the majestic San Francisco Peaks, Flagstaff is 140 miles north of Phoenix at intersection of Interstate 17 and Interstate 40.

The university is committed to a diverse and civil working and learning environment.

For information about diversity, access and equity at NAU, see the [Center for University Access and Inclusion webpage](#).

## Background Information

Northern Arizona University requires satisfactory results for the following: a criminal background investigation, an employment history verification and a degree verification (in some cases) prior to employment. You may also be required to complete a fingerprint background check.

Additionally, as an employer in the state of Arizona, NAU is required to participate in the federal E-Verify program that assists employers with verifying new employees' right to work in the United States.

Finally, each year Northern Arizona University releases an [Annual Security Report](#). The report is a result of a federal law known as the Clery Act. The report includes Clery reportable crime statistics for the three most recent completed calendar years and discloses procedures, practices and programs NAU uses to keep students and employees safe including how to report crimes or other emergencies occurring on campus. In addition, the [Fire Safety Report](#) is combined with the Annual Security Report for the NAU Flagstaff Mountain Campus and NAU-Fort Defiance as these campuses have on-campus student housing. This report discloses fire safety policies and procedures related to on-campus student housing and statistics for fires that occurred in those facilities.

If you would like a free paper copy of the report, please contact the NAUPD Records Department at (928) 523-8884 or by visiting the department at 525 E. Pine Knoll Drive in Flagstaff.

## Salary

Commensurate with academic qualifications and experience.

## Benefits

This is a Faculty (FAC) position. NAU offers an excellent benefit package including generous health, dental and vision insurance; participation in the Arizona State Retirement System (ASRS) or the Optional Retirement Program (ORP); sick leave accruals and 10 holidays per year; and tuition reduction for employees and qualified family members. More information on benefits at NAU is available at the NAU [HR benefits page](#).

Faculty are hired on a contract basis, renewable according to terms of the [Conditions of Faculty Service](#). Employees offered a position will be eligible for state health plans (including NAU's BCBS Plan). Employees will have 31 days from date of hire to enroll in benefits, and their benefits will then be effective the first day of the pay period following their completed enrollment.

If a new employee chooses the Arizona State Retirement System (ASRS) retirement option, participation in the ASRS Plan (and the long-term disability coverage that accompanies it) will begin on the first of the pay period following 183 days of employment. New employees who choose to participate in the Optional Retirement Plan (ORP; an alternative to the ASRS plan) will begin to participate on the first day of employment. The long-term disability plan that accompanies the ORP will begin on the first day of the pay period following 90 days of employment. More information about NAU benefits is available at the NAU [HR benefits page](#).

### **Submission Deadline**

This vacancy will be open until filled or closed. Initial review of applications will begin on February 26, 2021 with weekly reviews thereafter.

### **How to Apply**

To apply for this position, please click on the "Apply" button at the end of the job description if viewing this position through the NAU HR website. Otherwise, to view the original post and to apply, proceed to [nau.jobs](#), follow the 'Faculty and Administrator Openings' link, locate vacancy **605222**, and then "Apply" at the bottom of the page.

Application must include: (1) letter of interest including your relevant experience for the position; (2) curriculum vitae; (3) statement of teaching philosophy; (4) copies of recent teaching evaluations; peer evaluations if available; (5) research statement or any other evidence of research excellence; (6) writing sample (e.g. recent publication or dissertation proposal/chapter); and (7) names and contact information for three references. Save all items as PDF and/or Word documents.

If you need assistance completing your application there are instructions available on the [HR website](#) or in person in the Human Resources Department located in Building 91 on the NAU Campus - on the corner of Beaver and DuPont Streets.

If you are an individual with a disability and need reasonable accommodation to participate in the hiring process please contact the Office of Equity and Access at: 928-523-3312/TDD - 928-523-1006 or PO Box 4083, Flagstaff AZ 86011.

### **FLSA Status**

This position is exempt from the overtime provisions of the Fair Labor Standards Act (FLSA) and therefore will not earn overtime or compensatory time for additional time worked.

### **Equal Employment Opportunity**

Northern Arizona University is a committed Equal Opportunity/Affirmative Action Institution. Women, minorities, veterans and individuals with disabilities are encouraged to apply. NAU is responsive to the needs of dual career couples.

### **[EEO is the Law Poster and Supplements](#)**

NAU is an Employer of National Service. AmeriCorps, Peace Corps, and other National Service alumni are encouraged to apply.